City: Keep original and provide copies of both sides of each sheet, along with Public Summary, to requestor at no charge.

City of Marshall 323 W. Michigan Ave. Marshall, MI 49068

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Date:	Prepared for Request No.:	Date Rec	quest Received:	
	eing charged in compliance with Section 4 of the Michigan i.234, according to the City's FOIA Policies and Guidelines.	Freedom		
1. <u>Labor</u> Cost for <u>Copyin</u>	ng / Duplication			
making digital copies, or transf	ctly associated with duplication of publication, including making partering digital public records to be given to the requestor on non-paper other electronic means as stipulated by the requestor.			
	the hourly wage of the City's lowest-paid employee capable of nis particular instance, regardless of whether that person is availal		To figure the number of increments, take the number of minutes: divide by 15-minute increments, and round down. Enter below:	
	and charged in 15-minute time increments as set by the City Co e rounded down. If the number of minutes is less than one increment,			
Hourly Wage with Fringe Ben Multiply the hourly wage by the				
Charge per increment: \$			Number of increments	1. Labor Cost
Overtime rate charged as	stipulated by Requestor (overtime is not used to calculate the fringe ber	nefit cost)	x=	\$
records in conjunction with re because failure to do so w beyond the normal or us	tly associated with the necessary searching for, locating, and examine eceiving and fulfilling a granted written request. This fee is being ill result in unreasonably high costs to the City that are excessual amount for those services compared to the City's usure of the request in this particular instance, specifically:	g charged essive and		
	e than the hourly wage of its lowest-paid employee capable of sea public records in this particular instance, regardless of whether that ms the labor.		number of increments, take	
	nd charged in 15-minute time increments ; all partial time increments in increments in increments is less than 15, there is no charge.	nust be	the number of minutes: divide by	
Hourly Wage with Fringe Ben Multiply the hourly wage by the			15-minute increments, and round down. Enter below:	
Charge per increment: \$				•
Overtime rate charged as s	tipulated by Requestor (overtime is not used to calculate the fringe ben	efit cost)	Number of increments	2. Labor Cost
			y =	\$

3a. Employee Labor Cost for Separating Exempt from Non-Exempt (Redacting):		
(Fill this out if using a City employee. If contracted, use No. 3b instead).		
The City will not charge for labor directly associated with redaction if it knows or has reason to know that it previously redacted the record in question and still has the redacted version in its possession.		
This fee is being charged because failure to do so will result in unreasonably high costs to the City that are excessive and beyond the normal or usual amount for those services compared to the City's usual FOIA requests, because of the nature of the request in this particular instance, specifically:		
This is the cost of labor of a City employee , including necessary review, directly associated with separating and deleting exempt from nonexempt information. This shall not be more than the hourly wage of the township's lowest-paid employee capable of separating and deleting exempt from nonexempt information in this particular instance, regardless of whether that person is available or who actually performs the labor. These costs will be estimated and charged in 15-minute time increments ; all partial time increments must be rounded down. <i>If the number of minutes is less than 15, there is no charge</i> . Hourly Wage with Fringe Benefit Cost: \$ Multiply the hourly wage by the percentage multiplier: 35%	To figure the number of increments, take the number of minutes:, divide by 15-minute increments, and round down. Enter below:	
Charge per increment: \$	Number of increments	3a. Labor Cost
Overtime rate charged as stipulated by Requestor (overtime is not used to calculate the fringe benefit cost)	x=	\$
3b. Contracted Labor Cost for Separating Exempt from Non-Exempt (Redacting): (Fill this out if using a contractor, such as the attorney. If using in-house employee, use No. 3a instead.) The City will not charge for labor directly associated with redaction if it knows or has reason to know that it previously redacted the record in question and still has the redacted version in its possession.		
This fee is being charged because failure to do so will result in unreasonably high costs to the City that are excessive and beyond the normal or usual amount for those services compared to the City's usual FOIA requests, because of the nature of the request in this particular instance, specifically:		
As this City does not employ a person capable of separating exempt from non-exempt information in this particular instance, as determined by the FOIA Coordinator, this is the cost of labor of a contractor (i.e.: outside attorney), including necessary review, directly associated with separating and deleting exempt information from nonexempt information. This shall not exceed an amount equal to 6 times the state minimum hourly wage rate of \$8.15.	15-MINUTE	
Name of contracted person or firm:	increments. Enter below:	
These costs will be estimated and charged in 15-minute time increments ; all partial time increments must be rounded down. <i>If the number of minutes is less than 15, there is no charge.</i>		3b. Labor Cost
Hourly Cost Charged: \$ Charge per increment: \$	x=	\$

4. <u>Copying / Duplication</u> Cost:		
Copying costs may be charged if a copy of a public record is requested, or for the necessary copying of a record for inspection (for example, to allow for blacking out exempt information, to protect old or delicate original records, or because the original record is a digital file or database not available for public inspection).	Number of	
No more than the <u>actual</u> cost of a sheet of paper, <u>up to maximum 5 cents per sheet</u> for:		Costs:
 Letter (8 ½ x 11-inch, single and double-sided): 5 cents per sheet Legal (8 ½ x 14-inch, single and double-sided): 5 cents per sheet 	x= x=	\$ \$
No more than the <u>actual</u> cost of a sheet of paper for <u>other</u> paper sizes:		
Other paper sizes (single and double-sided):cents / dollars per sheet	x=	\$
Actual and most reasonably economical cost of non-paper physical digital media:	No. of Items:	
Circle applicable: Disc / Tape / Drive / Other Digital Medium Cost per Item:	x=	\$
The cost of paper copies must be calculated as a total cost per <u>sheet</u> of paper. The fee cannot exceed 10 cents per sheet of paper for copies of public records made on 8-1/2- by 11-inch paper or 8-1/2- by 14-inch paper. A City must utilize the most economical means available for making copies of public records, including using double-sided printing, if cost saving and available.		4. Total Copy Cost
5. <u>Mailing</u> Cost: The City will charge the actual cost of mailing, if any, for sending records in a reasonably economical and justifiable manner. Delivery confirmation is not required.		
 The City <i>may</i> charge for the least <u>expensive form of postal</u> delivery confirmation. The City <i>cannot</i> charge more for expedited shipping or insurance unless specifically requested by the requestor.* 	Number of Envelopes or Packages:	Costs:
Actual Cost of Envelope or Packaging: \$	x=	\$
Actual Cost of Postage: \$per stamp \$per pound \$per package	x= x=	\$ \$ \$
Actual Cost (least expensive) Postal Delivery Confirmation: \$	x=	\$
*Expedited Shipping or Insurance as Requested: \$	x=	\$
* Requestor has requested expedited shipping or insurance		5. Total Mailing Cost \$

6a. Copying/Duplicating Cost for Records Already on City's Website:		
If the public body has included the website address for a record in its written response to the requestor, <u>and the requestor thereafter stipulates that the public record be provided to him or her in a paper format or non-paper physical digital media</u> , the City will provide the public records in the specified format and may charge copying costs to provide those copies.	Number of	
No more than the <u>actual</u> cost of a sheet of paper, <u>up to maximum 5 cents per sheet</u> for:	Sheets:	Costs:
 Letter (8 ½ x 11-inch, single and double-sided): 5 cents per sheet Legal (8 ½ x 14-inch, single and double-sided): 5 cents per sheet 	x= x=	\$ \$
No more than the <u>actual</u> cost of a sheet of paper for <u>other</u> paper sizes:		
Other paper sizes (single and double-sided):cents / dollars per sheet	x=	\$
Actual and most reasonably economical cost of non-paper physical digital media:	No. of Items:	
Circle applicable: Disc / Tape / Drive / Other Digital Medium Cost per Item:	x=	\$
Requestor has stipulated that some / all of the requested records that are <u>already available on the City's website</u> be provided in a paper or non-paper physical digital medium.		6a. Web Copy Cost
		\$
6b. Labor Cost for Copying/Duplicating Records Already on City's Website: This shall not be more than the hourly wage of the City's lowest-paid employee capable of necessary duplication or publication in this particular instance, regardless of whether that person is available or who actually performs the labor. These costs will be estimated and charged in fifteen-minute time increments (i.e.: 15-minutes or more); all partial time increments must be rounded down. If the number of minutes is less than 15, there is no charge. Hourly Wage with Fringe Benefit Cost: \$ Multiply the hourly wage by the percentage multiplier: 35% Charge per increment: \$ Overtime rate charged as stipulated by Requestor	To figure the number of increments, take the number of minutes:, divide byminute increments, and round down. Enter below: Number of increments x =	6b. Web Labor Cost
6c. Mailing Cost for Records Already on City's Website:	Number:	Costs:
Actual Cost of Envelope or Packaging: \$		\$
Actual Cost of Postage: \$ per stamp / per pound / per package		\$
Actual Cost (least expensive) Postal Delivery Confirmation: \$* *Expedited Shipping or Insurance as Requested: \$	x= x=	\$ \$
* Requestor has requested expedited shipping or insurance		6c. Web Mailing Cost

Estimated Time Frame to Provide Records: (days or date) The time frame estimate is nonbinding upon the City, but the City's providing the good faith. Providing an estimated does not relieve the City from any of the other requirements of this act.	Bill 2. Lab 3a. Lab	Website: estimate in	\$ \$ \$ \$ \$ \$
Waiver: Public Interest A search for a public record may be conducted or copies of public records a reduced charge if the City determines that a waiver or reduction because searching for or furnishing copies of the public record can be general public. All fees shall be waived for the first ten (10) pages proved All fees are waived All fees are waived OR All	n of the fee is in the public interest considered as primarily benefiting the		\$
Discount: Indigence A public record search must be made and a copy of a public record must first \$20.00 of the fee for each request by an individual who is entitled to it. 1) Submits an affidavit stating that the individual is indigent and receiving so it. 2) If not receiving public assistance, stating facts showing inability to pay the for ineligibility in the public body's written response. An individual is ineligible for ineligibility in the public body's written response. An individual is ineligible following apply: (i) The individual has previously received discounted copies of body twice during that calendar year, OR (ii) The individual requests the information in conjunction with providing payment or other remuneration to the individual to require a statement by the requestor in the affidavit that the rewith outside parties in exchange for payment or other remuneration.	information under this act and who: specific public assistance, OR the cost because of indigence. The requestor specifically of the reason pible for this fee reduction if ANY of the of public records from the same public the outside parties who are offering or make the request. A public body may quest is not being made in conjunction		\$
Discount: Nonprofit Organization A public record search must be made and a copy of a public record must first \$20.00 of the fee for each request by a nonprofit organization formall activities under subtitle C of the federal Developmental Disabilities Assista the federal Protection and Advocacy for Individuals with Mental Illness Act following requirements: (i) Is made directly on behalf of the organization or its clients. (ii) Is made for a reason wholly consistent with the mis under section 931 of the Michigan Mental Health Code, 1974 PA (iii) Is accompanied by documentation of its designation by the s	y designated by the state to carry out nce and Bill of Rights Act of 2000 and if the request meets ALL of the sion and provisions of those laws 258, MCL 330.1931.	Subtotal Fees After Discount	•

Deposit: Good Faith The City requires a good-faith deposit before providing the public records to the requestor if the entire fee estimate or charge authorized under this section exceeds \$50.00, based on a good-faith calculation of the total fee. The deposit cannot exceed 1/2 of the total estimated fee. Percent of Deposit:%		Deposit Amount Required:
Deposit: Increased Deposit Due to Previous FOIA Fees Not Paid In Full After a City has granted and fulfilled a written request from an individual under this act, if the City has not been paid in full the total amount of fees for the copies of public records that the City made available to the individual as a result of that written request, the City requires an increased estimated fee deposit of up to 100% of the estimated fee before it begins a full public record search for any subsequent written request from that individual if ALL of the following apply:		
 (a) The final fee for the prior written request was not more than 105% of the estimated fee. (b) The public records made available contained the information being sought in the prior written request and are still in the City's possession. (c) The public records were made available to the individual, subject to payment, within the best effort estimated time frame given for the previous request. (d) Ninety (90) days have passed since the City notified the individual in writing that the public records were available for pickup or mailing. (e) The individual is unable to show proof of prior payment to the City. (f) The City calculates a detailed itemization, as required under MCL 15.234, that is the basis for the current written request's increased estimated fee deposit. 		Percent Deposit Required:
A City can no longer require an increased estimated fee deposit from an individual if ANY of the following apply:		%
 (a) The individual is able to show proof of prior payment in full to the City, OR (b) The City is subsequently paid in full for the applicable prior written request, OR (c) Three hundred sixty-five (365) days have passed since the individual made the written request for which full payment was not remitted to the City. 	Date Paid:	Deposit Required: \$
Late Response Labor Costs Reduction If the City does not respond to a written request in a timely manner as required under MCL 15.235(2), the City must do the following: (a) Reduce the charges for labor costs otherwise permitted by 5% for each day the City exceeds the time permitted for a response to the request, with a maximum 50% reduction, if EITHER of the following applies: (i) The late response was willful and intentional, OR (ii) The written request included language that conveyed a request for information within the first 250 words of the body of a letter, facsimile, electronic mail, or electronic mail attachment, or specifically included the words, characters, or abbreviations for "freedom of information," "information," "FOIA," "copy", or a recognizable misspelling of such, or appropriate legal code reference for this act, on the front of an envelope, or in the subject line of an electronic mail, letter, or facsimile cover page.	Number of Days Over Required Response Time: Multiply by 5% = Total Percent Reduction:	Total Labor Costs \$ Minus Reduction \$ = Reduced Total Labor Costs \$
The Public Summary of the City's FOIA Procedures and Guidelines is available free of charge from: Website: www.CityofMarshall.com	Date Paid:	Total Balance Due: